

Confidential Resume of Craig A. Anderson

**July 1989 to
March 1993**

**DialNet, Inc.
Sioux Falls, South Dakota
Director, Vice President-Chief Executive Officer,
General Counsel and Corporate Secretary
Executive Committee Member**

DialNet was the seventh largest long distance company in the United States. I was hired in 1989 to prepare the Company for an initial public offering and in 1991 was promised the job of President and Chief Executive Officer as part of the process. I resigned in September 1992 due to the sale of DialNet to LDDS/Worldcom, a competing company. I continued to serve as a management consultant to the Company until the sale was completed in March 1993.

During my tenure at DialNet my duties expanded to the point where by 1990 I was serving as the Company's senior corporate operations executive. I reorganized the Company and was responsible for planning and administering the Company's 1990, 1991 and 1992 expansion plans. Sales volume increased from approximately \$10,000 per week to over \$100,000 per week. Annual gross revenues increased from \$24 million to over \$96 million. DialNet's operations expanded from 2 states to 49 states and its employee base grew from less than 40 to over 600 employees. In 1990, DialNet was ranked by *Inc.* magazine as the 23rd fastest growing private company in the United States.

My responsibilities at DialNet included:

- * Coordination of Company Management.** I reorganized the Company by customer service operational, sales and administrative core processes and formulated its departmental management structure. I organized and chaired the bi-weekly manager meeting and coordinated middle management activities. I also organized and chaired the Company's Board Meetings.

- * Strategic Planning and Management.** I planned the Company's long range financial goals around the Board's strategic policy decisions and established and managed the Company's administrative and operational policies and procedures to meet those goals. I designed a comprehensive forecasting and projection model which was used to plan the Company's growth and control its operations. The model included detailed month-by-month revenue and expense forecasts, monthly balance sheet projections and a monthly cash flow projection. Within one year this model was accurate enough to project the company's financing requirements and forecast its financial statements with no material year-end audit adjustments.

- * Bank Relations.** I negotiated and administered a series of credit agreements increasing from \$8 million to \$17.5 million. I also planned and administered the Company's interest rate swap programs.

- * Acquisitions.** I negotiated, closed and incorporated into the Company a series of acquisitions designed to consolidate the Company's competitive position in its major markets. I was also given the primary responsibility for managing the acquired operations until they were absorbed into the Company.

- * Network Operations Management.** I coordinated the Company's network operation activities including switch and POP acquisitions and operations, siting locations, carrier collation agreements, customer premise installations and service, and network design and implementation. I was directly responsible for the Company's operating budget and negotiated and administered the Company's network carrier agreements.

- * Telephone Systems Division.** I was given direct authority for the Company's 7 state telephone equipment sales and service division which I completely reorganized, improving profitability by over \$1 million on annual sales of approximately \$2 million.

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*** MIS and Accounting Systems Management.** I redesigned and computerized the Company's accounting and payable systems, in-house order entry, billing and customer service systems, multi-state tax reporting system and its management information systems. The new system increased order entry capacity by 67%, reduced order installation time by up to 90% and accelerated overall cash flow by 3-4 weeks. It also allowed DialNet to pioneer such new products as custom billing, virtual private networks, multi-location billing, bundled discounting and calling circles. I also designed and administered the Company's operational and sales reporting systems, coordinated the company's financial audits, and designed its formal control procedures.

*** Sales and Marketing.** I conceptualized and coordinated the Company's product development activities and new product market introductions. I consulted daily with the Company's regional sales managers to set pricing levels, implement sales incentive programs and design customer-specific service agreements. I was responsible for monitoring competitor activities and implementing counter strategies. I designed and wrote the Company's sales compensation systems.

*** Collections.** I was responsible for the design and administration of the Company's nationwide collections activities, which were centralized in Sioux Falls and conducted by a seven person specialized collections staff.

*** Risk Management.** I negotiated special form policies to cover the Company's unique operational risks and facilitate the Company's nationwide expansion.

*** Personnel Management.** I formulated the Company's personnel policies and employee benefit plans, wrote its personnel manual and multiple office OSHA manual, and designed and administered its multi-state payroll system. I also designed the Company's complex sales commissions and bonus reporting systems.

*** Facilities Planning and Management.** I supervised the leasing of 84 sales and operational facilities and the design and construction of the Company's 32,000square foot administrative office building.

*** Regulatory Compliance and Other Legal Matters.** I drafted and administered the Company's state, federal and international tariff filings, appeared and testified at numerous regulatory hearings and coordinated the activities of the company's 9 outside law firms. I also authored and published *The South Dakota Telecommunications Policy Review* and was a founding director and officer of the South Dakota Telecommunications Action Group, a consumer interest lobbying organization.

**January 1987 to
July 1989**

**Anderson & Anderson
A Professional Corporation
Sioux Falls, South Dakota
Director, Chairman and President**

Private legal practice emphasizing corporate, securities, tax and regulatory law. I represented clients involved in corporate reorganizations, bank financings, public and private equity offerings and real estate developments. Major representations included the formation and operation of a nationwide advertising agency, the formation of a California software development company, several California low income housing syndications, numerous wind energy developments in California and abroad, and the formation of a new international baseball league. I also managed the firm's operations and designed its billing and accounting systems. I began representing DialNet as its attorney in late 1987 and my involvement steadily increased to the point where I was hired as a full-time officer in July 1989.

Confidential Resume of Craig A. Anderson

**April 1983 to
January 1987**

**The Zond Group
Tehachapi, California
Director, Senior Vice President-
General Counsel and Corporate Secretary**

The Zond Group pioneered the development of commercial wind energy generating facilities in California. During my employment, Zond installed over 2200 commercial wind turbines with an aggregate rated capacity of over 170 megawatts. Annual revenues rose from \$420,000 in 1981 to over \$70 million in 1985 while total assets increased from approximately \$2 million in 1981 to over \$117 million in 1985. I resigned as an officer in January 1987 as part of a corporate downsizing caused by the withdrawal of Zond's initial public offering in late 1986. Zond continued to retain me as legal counsel while I was in private practice and I remain a shareholder and hold numerous investment interests in Zond's facilities.

While at Zond I had the primary responsibility for the negotiation, documentation and closing of the following transactions:

- * **Securities Offerings.** 26 public and private equity offerings which raised an aggregate of approximately \$216 million from over 4000 investors. Several of these entities were reporting companies under applicable Federal and California law. I also supervised Zond's planning for an initial public stock offering, which was withdrawn from the market in late 1986 due to unfavorable market conditions, and Zond's 1986 corporate reorganization which formed The Zond Group as a holding company for Zond's 21 subsidiary corporations.
- * **Revolving Credit Agreements.** 9 inventory and accounts receivable secured revolving credit facilities with domestic and foreign commercial lenders ranging from \$1.2 million to \$30 million and involving international letters of credit, foreign currency hedging and interest rate swaps.
- * **Project Financings.** 6 long term project financing facilities aggregating over \$85 million from both domestic and foreign commercial banks as well as other institutional lenders, including major pension and insurance funds.
- * **Construction Financings.** 2 short term construction financing facilities aggregating \$27 million.
- * **Joint Venture Financing.** 7 corporate and non-corporate wind energy development joint ventures, including one international marketing and distribution joint venture in which I was a director and officer.

I designed Zond's wind turbine management program, which significantly improved the Company's cash flow by allowing the sale, installation and operation of individual investor-owned wind turbines instead of large partnership-owned facilities. I also conceptualized and authored many of the unique operating agreements used in the Company's developments such as Windpark leases, subleases and easements; access and power transmission line easements; utility power agreements; wind turbine distribution, purchase, lease and construction agreements; Windpark management agreements and investment syndication and disclosure documents. I drafted and negotiated special form insurance policies to cover the company's facilities. I also designed the company's initial financial projection models.

My other responsibilities at Zond included (1) the negotiation and general supervision of real estate acquisitions, permitting and related development issues (including zoning and subdivision problems which led me to draft and lobby for special legislation to permit Zond's developments); (2) the design and supervision of the Company's state Public Utilities Commission and Federal Energy Regulatory Commission compliance strategies, (3) the negotiation and documentation of corporate acquisitions, including several development and manufacturing companies; (4) the management of Zond's 18 outside law firms; and (5) the maintenance of corporate minutes books, stock records, stock option and other employee benefit programs, including the company's retirement plans, which I designed and wrote.

Confidential Resume of Craig A. Anderson

**August 1980 to
April 1983** **Schramm & Raddue
Santa Barbara, California
Corporate Business Attorney**

Private legal practice emphasizing corporate, securities and tax law with extensive work for nonprofit organizations and their related for-profit affiliates in the medical and healthcare fields. My practice included the drafting of corporate merger and acquisition agreements and the design and administration of executive stock option plans, deferred compensation plans and qualified retirement plans. I also drafted numerous securities offerings covering real estate developments, oil and gas exploration, geothermal drilling operations, medical facilities and wind energy developments. In 1981 I began representing Zond and its founders and in 1983 I was hired as Zond's full-time attorney.

**July 1975 to
June 1977** **Internal Revenue
Sioux Falls, South Dakota
Revenue Agent**

My experience as a Revenue Agent trainee included audits of both individual and corporate tax returns.

Professional Qualifications

Certified Public Accountant		South Dakota
Juris Doctorate	University of Southern California	Admitted to practice in California, Minnesota and South Dakota*
Master of Business Administration	University of South Dakota	GPA: 4.0 Named Outstanding Graduate Student
Master of Professional Accountancy	University of South Dakota	GPA: 4.0
Bachelor of Arts, Accounting, Economics & Business Administration	Augustana College	Degree Awarded Summa Cum Laude

* Admitted to practice before the United States Tax Court, the United States Court of Claims, the United States District Courts in California and South Dakota and the United States Courts of Appeal for the Eight and Ninth Circuits.



CC: 96-45

SUPERINTENDENT OF PUBLIC INSTRUCTION

DR. TERRY BERGESON

OLD CAPITOL BUILDING • PO BOX 47200 • OLYMPIA WA 98504-7200

August 13, 1997

VIA FAX: (202) 418-2801

The Honorable Reed Hundt
Chairman
FCC
1919 M Street Room 222
Washington, DC 20554

RECEIVED
AUG 20 1997
FEDERAL COMMUNICATIONS COMMISSION
OFFICE OF THE SECRETARY

Dear Mr. Hundt:

I am writing to recommend the nomination of Dr. Brian Talbott to the USAC Board which is being established to administer the logistics and implementation of the new Telecommunications "e-rate."

Dr. Talbott is uniquely qualified for this position because of his:

- national prominence in educational telecommunications (12 years as superintendent/general manager of the STEP/Star Network, a four time winner of federal Star Schools funding);
- long track record in building partnerships between schools, private industry and government;
- more than 30 years of experience at all levels of education, including teacher, principal and superintendent;
- years of experience in working with legislators and agencies inside the Beltway; and
- strong negotiation skills and ability to work with diverse constituencies in the support of students.

Given the importance of the USAC Board and the experience/perspective required of its members, there is no question that Dr. Talbott would be a strong and positive contributor. Thank you for your consideration of his nomination.

Sincerely,

Dr. Terry Bergeson
State Superintendent
of Public Instruction

Dr. Terry Bergeson
Superintendent of Public Instruction
PO BOX 47200
Olympia WA 98504-7200
(360) 586-6904 PHONE
(360) 753-6712 FAX

Date 8/13

Number of pages including cover sheet

To:

The Honorable Reed Hundt

From:

Terry Bergeson

Phone

Fax Phone 202 418-2801

CC:

Phone

Fax Phone

REMARKS:

☐ Urgent

☐ For your review

☐ Reply ASAP

☐ Please comment



AMERICAN ASSOCIATION
OF EDUCATIONAL
SERVICE AGENCIES

CC: 96-45

August 13, 1997

Mr. William Caton, Secretary
FCC
1919 M Street, NW, Room 222
Washington DC 20554

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AUG 20 1997

FEDERAL COMMUNICATIONS COMMISSION
OFFICE OF THE SECRETARY

Dear Secretary Caton:

The Executive Council and the members of the American Association of Educational Service Agencies (AAESA), want to express our strong support for the nomination of Dr. Brian L. Talbott to the Universal Service Administrative Company's (USAC) Board of Directors. Dr. Talbott is an extremely accomplished professional who is not only well qualified for this distinguished appointment, but who would be of great assistance and contribution to the USAC Board. Brian has been a leader in the Washington Association of School Administrators as an officer and one of the most effective advocates in the state legislature and Congress. Nationally, Brian has been one of the most important voices for using telecommunications to improve learning opportunities for children.

Dr. Talbott, as the incoming AAESA Executive Director, was selected by the AAESA Executive Council from a pool of extremely qualified, highly recommended education leaders from around the country. Dr. Talbott served on the AAESA Executive Council from 1992 through 1995 and was chosen by his council colleagues to serve as president in 1993. In this capacity, Dr. Talbott oversaw the development and implementation of the AAESA legislative agenda and was often called upon to address federal policy and legislative developments. Because of his own political savvy, he was very successful in his legislative responsibilities. Most recently, he volunteered to chair the AAESA Telecommunications Task Force and through this capacity has coherently brought together the educational service agencies (ESAs) from the 27 states which have ESAs.

In regards to the responsibilities of the USAC Board, Dr. Talbott offers excellent qualifications. Over the past 17 years, he has successfully directed the Educational Service District 101 in Spokane, Washington, which serves approximately 60 public schools districts and over 50 private schools. In this capacity, Dr. Talbott has interfaced with the superintendents of these school and with their boards. As general manager of ESD 101's STEP Star Network, Talbott designed, implemented, and operated the largest educational telecommunications network in the nation.

Through his involvement with the Star Schools program and other technology initiatives, Dr. Talbott is well known in the technology industry. Board presidents, organization directors and representatives from the corporate community often call upon him for advice and feedback on a wide variety of issues.

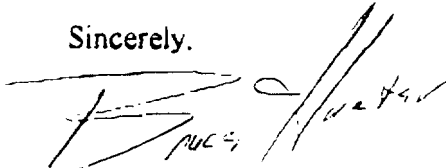
Mr. William Caton, Secretary
August 13, 1997
Page 2

Dr. Talbott has served in many leadership roles on the national level, on the state level, in the education community and in his own community. Whenever there is a crises in the Washington state legislature regarding education, Brian is one of a small group to whom the superintendents turn to work out solutions between all of the competing interests in the education community. Dr. Talbott is known and highly regarded by his educational service agency colleagues throughout the nation. In both the education and private industry arena's Dr. Talbott has proven his leadership, negotiating and consensus building abilities.

I have personally had the great pleasure of working with Dr. Talbott over the years regarding legislative issues and through his position as president of AAESA. There is not a colleague whom I could recommend more strongly. His understanding of legislative issues, of the legislative process and the workings of both the federal and state systems is strong. And, he has demonstrated tremendous success in these areas. In addition, Brian has an excellent moral compass that makes hard choices easier by always leading with the question, "What works best for kids?" Working is always fun as well as inspiring with Brian.

The American Association of Educational Service Agencies strongly endorses Dr. Talbott's nomination to the USAC Board of Directors. Should you have any questions or desire additional information, please do not hesitate to contact me directly at 703 / 875-0738.

Sincerely,

A handwritten signature in dark ink, appearing to read "Bruce Hunter", with a stylized flourish extending from the end.

Bruce Hunter
Executive Director



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AUG 20 1997

FEDERAL COMMUNICATIONS COMMISSION
OFFICE OF THE SECRETARY

August 14, 1997

The Honorable Reed Hundt
Chairman
FCC
1919 M Street, NW, Room 814
Washington, DC 20554

Dear Chairman Hundt:

NETO/EDSAT would like to express support for the nomination of Dr. Brian Talbott to the Universal Service Administrative Company (USAC) Board.

Dr. Talbott is a member of NETO/EDSAT's Board of Directors. He brings a special expertise and practical hands-on experience to address the issues of how to integrate telecommunications technologies in K-12 classrooms in the continental US and off-shore. He has experience with a wide range of cost and educational variables which impact on access for hard-to-reach, rural and highly populated urban schools and classrooms.

In addition to offering strong educational and technology credentials, Dr. Talbott is well known and respected among his statewide peers as well as nationally.

In addition, his federal/national ties include seven years as the administrator of federal Star Schools grants from the U.S. Department of Education. He also is a past national president (1994-1995) of the American Association of Educational Service Agencies, a member of the national Star Schools expert evaluation panel and a current member of the Washington State K-20 Technology Committee.

Through his diverse knowledge of technology and his strong national reputation, Dr. Talbott would be an immensely qualified K-12 advocate on the USAC Board.

Thank you for your consideration.

Sincerely,

Shelly Weinstein
President and CEO
NETO/EDSAT



Total Pgs: 2
(including cover)

FAX FROM
Shelly Weinstein
President/CEO
NETO/EDSAT

Date: 8/14/97

TO: Honorable Reed Hundt FAX # 202-418-2801
Chairman
FCC

Attn: Mr. William Caton
Secretary
FCC
1919 M Street NW, Rm 222

CC: 96-45

**AMERICAN ASSOCIATION
OF SCHOOL ADMINISTRATORS**

August 13, 1997

The Honorable Reed Hundt, Chairman
Federal Communications Commission
1919 M Street, NW
Room 814
Washington, DC 20554

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FEDERAL COMMUNICATIONS COMMISSION
OFFICE OF THE SECRETARY

Dear Chairman Hundt:

On behalf of the 15,000 members of the American Association of School Administrators, I wish to forward a letter of support for the nomination of Dr. Brian Talbott for the Universal Service Administrative Company's (USAC) Board of Directors.

Dr. Talbott is well qualified for this prestigious appointment. His 21-year membership has been highlighted by numerous appointments and volunteer opportunities within AASA. As a volunteer on the AASA Legislative Corps, he is called upon to advocate for federal education and children's issues on a weekly basis. He is also a member of the Washington State Association of School Administrators and has received numerous leadership awards from them.

Dr. Talbott was recently hired as the Executive Director of the American Association of Educational Service Agencies (AAESA). This professional organization advocates for consortium building with numerous school districts at the local, state and federal levels. These entities will play a vital role in the implementation of the "E-rate" discounts throughout America. His current position as Superintendent and General Manager of Educational Service District 101 in Spokane, Washington serves 59 public school districts and 54 private schools and their respective governing boards. This demonstrates a strong testament for his ability to work with public and non-public school districts and their boards to build upon a common theme for the betterment of all students.

His experience on boards (such as the local public television station, United Way and many education related boards) in elected and appointed positions, speaks well of his abilities to lead, build consensus amongst a board, and persuade its members for the betterment of the organization. He is well published, respected by his peers, and has demonstrated his talents and skills in the education field throughout the nation.

Throughout Dr. Talbott's career, he has served in many capacities and would bring these experiences with him to the USAC Board. He has been a teacher, principal and school district superintendent. The roles of these professionals and the students they serve will be in the forefront of any position he holds.

Please consider the nomination of Dr. Brian Talbott for the USAC Board of Directors and the Schools and Library Corporation. Should you have any questions that I may be able to answer on behalf of AASA, please do not hesitate to call upon me.

Sincerely,

A handwritten signature in cursive script that reads "Paul D. Houston".

Paul D. Houston, Ed.D.
Executive Director

The Education and Library Networks Coalition

August 13, 1997

Susan Ness, Commissioner
Federal Communications Commission
1919 M St. NW
Washington, DC 20554

Dear Commissioner Ness,

On behalf of the Education and Library Networks Coalition (EdLiNC), we respectfully submit a slate of names to be considered for nomination to the Universal Service Administration Company (USAC) board of directors. Since this board is interlocking with the Schools and Libraries Corporation, we submit these names for that board as well. If more candidates are requested, we would be pleased to accommodate the Commission.

The first chart (with public and private school candidates) relies on staggered two-year appointment to the Boards. We have also included a list of "alternates" who could represent the community if the appointed person was unable to attend a meeting. We believe that the concept of including "alternates" is important because of the highly technical nature of telecommunications and the complicated issues associated with the implementation of universal service for schools and libraries. These alternates would also be successors (see below) to the candidates. We request that the travel and per diem fees afforded to the candidate be extended to include the alternates (in order to ensure that new candidates have had sufficient exposure to integrate seamlessly into board operations).


Year	Non-public schools	Public schools		Pub. School Alternates
1997/98	Jack Clark	Henry Marockie	Brian Talbott	1. Elsie Brumback 2. John Yurchiak
1998/99	Jack Clark	John Yurchiak	Brian Talbott	1. Elsie Brumback 2. Matt Grogger
1999/00	Skardon Bliss	John Yurchiak	Matt Grogger	Ken Reed
2000/01	Skardon Bliss	Ken Reed	Matt Grogger	Ben Dixon
2001/02		Ken Reed	Ben Dixon	

The second chart includes a list of qualified library candidates. We suggest that the Commission select a candidate and an alternate for the first (one year) term, and that the alternate be designated the successor to the candidate, serving a two year term.

Library Candidates
Nancy Bolt Glenn Miller Kathleen Ouye Charles Parker

Given the Commission's strong affirmation of principles of diversity in selecting the USAC board (including representatives not only from all segments of industry, but also from those entities affected by the universal service program, the consumer advocate community, and public utilities commissions), we have no doubt that the Commission will strive to choose candidates that also represent geographic and ethnic diversity.

Thank you for your continued efforts on behalf of schools and libraries.


Kari Arfstrom, AASA, on behalf of
the Education and Library Networks Coalition (EdLiNC)



CHIEF OFFICERS OF STATE LIBRARY AGENCIES

CC: 96-45

August 13, 1997

Honorable E. Reed Hundt
Chairman, Federal Communications Commission
1919 M Street
Washington, D.C. 20554

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FEDERAL COMMUNICATIONS COMMISSION
OFFICE OF THE SECRETARY

Dear Mr. Chairman:

The Chief Officers of State Library Agencies (COSLA) submits three names for your consideration as a library representative to the Board of Directors of the Universal Service Administrative Company (USAC) and the Board of the Schools and Libraries Corporation. These three state librarians have played leadership roles in ensuring public libraries receive support under the National Telecommunication Act of 1996 and their respective state legislation.

Richard Akeroyd, Connecticut State Librarian. He participated in the implementation working group convened by Secretary of Education Riley and made important contributions to the recommendations which were submitted to you on July 30, 1997. His resume is attached.

Nancy Bolt, Deputy State Librarian, and Assistant Commissioner, Colorado. She is also being nominated by the American Library Association. During the last three years she has implemented statewide library networking grants from the US Departments of Education and Commerce. These used telecommunications to deliver library and information services throughout her state.

Karen R. Crane, Director of the Alaska State Library Archives and Museums. She has been a national leader in telecommunications for Alaska remote communities. She also has worked on telecommunication policies for the Western Library Network (WLN). Crane is also being nominated by the Western Council of State Libraries.

President
Sara Parker
State Librarian
State Library
P.O. Box 387
600 West Main Street
Jefferson City, MO 65102-0387
573-751-2751
Fax: 573-751-3612
sparker@mail.sos.state.mo.us

Secretary
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State Librarian
State Library
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Concord, NH 03301-6314
603-271-2397
Fax: 603-271-6826
wiggin@lliac.nhsl.lib.nh.us

Director
Keith Fiels
Director
Board of Library Commissioners
648 Beacon St.
Boston, MA 02215
617-267-9400
Fax: 617-421-9833
kfiels@state.ma.us

Immediate Past President
J. Maurice Travillian
Assistant State Superintendent
for Libraries
Division of Library Development
& Services
Department of Education
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410-767-0435
Fax: 410-333-2507
maurice@charm.net

Vice President/President Elect
C. Ray Ewick
Director
State Library
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Indianapolis, IN 46204
317-232-3692
Fax: 317-232-3728
ewick@statelb.lib.in.us

Treasurer
Nancy Bolt
Deputy State Librarian &
Assistant Commissioner
Department of Education
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303-866-6733
Fax: 303-866-6940
nbolt@denpost

Director
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State Librarian & Archivist
State Library & Archives
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Nashville, TN 37243-0312
615-741-7996
Fax: 615-741-6471
egleaves@mail.state.tn.us

COSLA Office
167 West Main Street
Suite 600
Lexington, KY 40507-1324

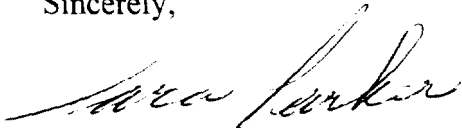
Angela Crouch, Staff Contact
acrouch@iglou.com

Page 2
August 13, 1997

As state librarians these people offer a strong combination of policy work and implementation of complex programs. All work within the political process. They would be excellent at performing outreach and public education functions.

Thank you for your consideration of these three individuals.

Sincerely,

A handwritten signature in cursive script, appearing to read "Sara Parker".

Sara Parker
President, COSLA

RESUME
RICHARD G. AKEROYD JR.

CC: 9645

56 Kingfisher Circle
South Windsor, CT 06074
(860) 528-5483
Internet: rakeroyd@csl.ctstateu.edu

Connecticut State Library
231 Capitol Avenue
Hartford, CT 06106
(860) 566-4301
(860) 566-8940 (FAX)

EDUCATION

University of Connecticut (1973-1977), Ph.D. Program in Educational Media and Instructional Technology. Thirty credit hours completed.
University of Pittsburgh (1968-1969), MLS.
University of Connecticut (1965-1968), BA.

HONORS AND AWARDS

Phi Delta Kappa (University of Connecticut Chapter)
Beta Phi Mu (University of Pittsburgh Chapter)
Librarian of the Year, 1985 (Colorado Library Association)
American Library Association Washington Office, 50th Anniversary Honor Role, 1996

LIBRARY EXPERIENCE

October 1986 to present - Connecticut State Library

State Librarian. Chief executive officer for the State Library, serving as the administrative agent for the State Library Board in the implementation of all policy matters and the operation of the Library and its divisions and units. Functional responsibility includes a main research library, the State Archives, the State Public Records Administration, the Museum of Connecticut History, a Library for the Blind and Physically Handicapped, and two Library Service Centers, with an annual operating budget of \$10 million; also includes planning for statewide networking and resources sharing programs, promulgation of regulations and standards, and administration of state and federal grant programs.

January 1980 to September 1986 - Denver Public Library

Assistant City Librarian/Director of Public Services;
Acting City Librarian, May 1984 to July 1985

Responsible for the administration of all public service functions for a library system consisting of a central research library, 21 branches, two bookmobiles, hospital and city jail libraries, an administrative and support services facility, and a cable TV channel, with an annual operating budget of \$12 million. Full participation in the daily administration and direction of the library, and overall administration in the absence of the City Librarian. Actively represented the library before the City Council, the State Legislature, and with various city and state agencies.

September 1977 to November 1979 - National Commission on Libraries and Information Science

Program and Planning Consultant for the White House Conference on Library and

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Information Services. Member of a seven person planning staff with two major areas of responsibility: consulting with states in planning their pre-White House Conference activities, and participation in overall planning and implementation of the national White House Conference held in November 1979.

September 1969 to September 1977

Connecticut State Library, Director of Planning and Research (August 1974 to September 1977)

University of Connecticut Library, Assistant to the Director of Special Collections (September 1969 to August 1974)

Manchester Public Library, Reference Librarian (part time) (September 1971 to July 1972)

PROFESSIONAL ACTIVITIES AND MEMBERSHIPS

Member of the Coalition for Networked Information, and co-chair of its Working Group on Legislation, Codes, Policies, and Practices. Also serving on the Steering Committee for ConneCT'96, a project to wire public and school libraries for Internet connectivity.

Currently serving on the Board of Directors of the Northeast Document Conservation Center, and the Council of State Library Agencies of the Northeast (COSLINE). Chaired the Advisory Committee for the second White House Conference on Library and Information Services (1989-1991), and co-chaired the White House Conference (July 1991).

Member of various professional associations including the American Library Association, the American Society for Information Science, the Chief Officers of State Library Agencies, the Council of State Libraries in the Northeast, and the Connecticut and New England Library Associations. Have held a variety of offices and committee chairmanships.

Have published numerous articles in the professional literature, and made numerous presentations at conferences in the U.S. and Canada. Delivered a paper on National Information Policy Development for the U.S. Information Agency and the National Library of Canada (November 1991). Most recent publication is "The Connecticut Library Network," *Library HiTech*, Vol. 14:2-3 (1996).

PERSONAL DATA

Born January 25, 1942, married, two grown children. Veteran U.S. Air Force (1961-1965), honorable discharge, Vietnam veteran. Interests include fishing, hiking, bicycling, skiing, and travel.



STATE OF CONNECTICUT

CONNECTICUT STATE LIBRARY

231 Capitol Avenue • Hartford, Connecticut 06106



RICHARD G. AKEROYD JR.

State Librarian

TEL: (203) 566-4301 - FAX: 566-8940

FACSIMILE COVER PAGE

DATE: 8/11/97

TO

Name: Sara Parker

Location: Missouri State Library

Tel. No. _____

Fax No. 573 751-3612

FROM

Name: Richard G. Akeroyd Jr.

Location: Connecticut State Library

Tel. No.: (203) 566-4301

Fax No.: (203) 566-8940

No. of pages (including cover page): 3

MESSAGE:



UNITED STATES
TELEPHONE
ASSOCIATION

CC: 96-45

August 15, 1997



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AUG 20 1997
FEDERAL COMMUNICATIONS COMMISSION
OFFICE OF THE SECRETARY

Honorable Reed Hundt
Chairman
Federal Communications Commission
1919 M Street, N.W.
Washington, D.C. 20554

Re: Universal Service Administration Company
Board of Directors Nomination
CC Docket Nos. 97-21 and 96-45

Dear Chairman Hundt:

Pursuant to the procedures set forth in the Commission's Report and Order and Second Order on Reconsideration in the referenced proceedings, the incumbent local exchange carriers ("ILECs") having annual operating revenues in excess of \$40 million excluding the BOCs and GTE hereby nominate Kevin G. Hess to represent them as a director of the Universal Service Administration Company ("USAC"). Mr. Hess is Vice President of TDS TELECOM, one of the ILECs represented by this group. Biographical information on Mr. Hess is attached.

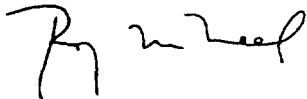
The nomination of Kevin Hess represents a consensus of the ILECs in this category. All but two of the companies included in this category are members of the United States Telephone Association Mid-Size Company Committee. Because of the Commission's directive for parties to reach a consensus on their nominee to the USAC Board, the USTA Mid-Size Company Committee initiated a discussion among its members and the two non-members, Sprint and Commonwealth Telephone. A process was agreed upon whereby individual company nominations would be submitted and balloting would take place with each company having one vote. Both Sprint and Commonwealth Telephone participated in those discussions and the process. It was unanimously agreed that the USTA Mid-Size Company Department would be the appropriate forum for administering this process and obtaining consensus.

Four nominations were received and one was later withdrawn. Twenty-four of the 28 companies in this category submitted ballots. After discussing the results of the balloting process, the companies have reached a consensus that the nominee receiving the most votes, Kevin Hess, should be forwarded to you as the group's nominee.

Honorable Reed Hundt
August 15, 1997
Page 2

Should you have any questions about the process that was followed or the nomination, please do not hesitate to contact me or John Hunter at 326-7375.

Sincerely,

A handwritten signature in black ink, appearing to read "Roy M. Neel". The signature is fluid and cursive, with the first name "Roy" being more prominent.

Roy M. Neel

cc: William F. Caton
Acting Secretary

Kevin G. Hess
Vice-President - Federal Affairs
TDS TELECOM
301 S. Westfield Road
Madison, WI 53717
(608) 845-4160

CAREER SUMMARY

Vice-President of a mid-size Independent Local Exchange Carrier operating 105 primarily rural companies in 28 states. Has served the local exchange carrier industry for twenty-one years, with experience in state and federal regulatory and legislative matters, access and settlements, and public accounting.

EXPERIENCE

TDS TELECOM

Vice-President - Federal Affairs

January 1997- Present

Responsible for research and development of company policy on regulatory and legislative issues. Promote company policy by working closely with industry organizations, meeting with regulatory bodies and members of Congress, testifying before Congressional committees and state public service commissions, and preparing comments for FCC and state regulatory proceedings. Build and maintain external industry contacts. Increase economic development opportunities for rural communities.

Director - Government & Regulatory Affairs

1993 - 1996

Director - Access & Settlements

1991 - 1993

Manager - State Regulatory Affairs

1984 - 1990

KIESLING ASSOCIATES

1976 - 1984

Provided audit, accounting and tax services to independent local exchange carriers. Assisted clients in the preparation and presentation of rate exhibits and testimony before state public service commissions.

EDUCATION

University of Tennessee - Knoxville, MBA

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University of Wisconsin - Madison, BBA - Accounting

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ASSOCIATIONS/COMMITTEES

United States Telephone Association

- Regulatory Issues Advisory Committee (member)

- Government Relations Committee (member)

- Mid-Size Company Committee (participant)

Aspen Institute

- Forum on Communications and Society (participant)

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JR

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August 11, 1997

The Honorable Reed Hundt
Chairman
Federal Communications Commission
Room 814
1919 M Street NW
Washington, DC 20554

RECEIVED
AUG 20 1997
FEDERAL COMMUNICATIONS COMMISSION
OFFICE OF THE SECRETARY

Dear Mr. Chairman:

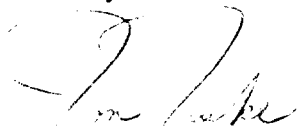
It is our distinct pleasure to nominate Mr. Frank Gumper to a seat on the Board of the Universal Service Administrative Company (USAC). Mr. Gumper is eminently qualified for this position. His foresight and ability to resolve complex issues have helped form a distinguished career as a telecommunications professional spanning 26 years.

Throughout his career at NYNEX, Mr. Gumper has held positions of increasing responsibility in the areas of business research and state regulatory planning. His most recent accomplishments have been in the federal regulatory arena, where he has been responsible for the development of NYNEX's telecommunications policy and the management of the company's FCC docket filings. He is also a member of the USTA's Regulatory Policy Committee (RIAC), and as such he has represented NYNEX at numerous conferences on regulatory issues, notably those involving universal service. Mr. Gumper's ability to identify points of convergence among the conflicting positions of stakeholder groups has placed him in a select group of respected industry representatives capable of forging compromise positions that benefit all parties in important proceedings.

Most recently, Mr. Gumper has been actively involved in industry efforts to resolve issues associated with Universal Service, and his broad telecommunications experience, combined with his training as an educator, allowed him to work effectively with diverse groups like NTIA and EdLinC to develop workable plans for providing universal service funds to schools and libraries. His efforts and expertise in this regard were recognized by the Universal Service Joint Board, who invited Mr. Gumper to address their first public meeting on the issue of funding schools and libraries.

We are confident that once you review Mr. Gumper's resume you will agree with us that his unique abilities and experience, along with his unflinching dedication to improving education, make him a logical choice for the Board of USAC.

Sincerely,



Thomas J. Tauke
Executive Vice President - Government Affairs
NYNEX Corporation



Edward D. Young, III
Vice President & Associate General Counsel
Bell Atlantic